

City of Marshfield 2021 Compensation Plan
Effective 7/1/2021

PAY GRADE	JOB TITLE	DEPARTMENT	SALARY RANGE														
			1	2	3	4	5 (M)	6	7	8	9	10	11	12	13	14	15
			90.0%	92.5%	95.0%	97.5%	100.0%	102.0%	104.0%	106.0%	108.0%	110.0%	111.5%	113.0%	114.5%	116.0%	117.5%
	ASSISTANT WASTEWATER SUPERINTENDENT	PW-WASTEWATER															
133			\$ 34.16	\$ 35.11	\$ 36.06	\$ 37.01	\$ 37.96	\$ 38.71	\$ 39.47	\$ 40.23	\$ 40.99	\$ 41.75	\$ 42.32	\$ 42.89	\$ 43.46	\$ 44.03	\$ 44.60
			\$ 71,052.80	\$ 73,028.80	\$ 75,004.80	\$ 76,980.80	\$ 78,956.80	\$ 80,516.80	\$ 82,097.60	\$ 83,678.40	\$ 85,259.20	\$ 86,840.00	\$ 88,025.60	\$ 89,211.20	\$ 90,396.80	\$ 91,582.40	\$ 92,768.00
	ACCOUNTING MANAGER	FINANCE															
	CITY PLANNER	DEV SER															
	CIVIL ENGINEER II	PW-ENG															
	PARKS SUPERINTENDENT	PARKS & REC															
134			\$ 35.87	\$ 36.87	\$ 37.86	\$ 38.86	\$ 39.85	\$ 40.65	\$ 41.45	\$ 42.25	\$ 43.04	\$ 43.84	\$ 44.44	\$ 45.04	\$ 45.63	\$ 46.23	\$ 46.83
			\$ 74,609.60	\$ 76,689.60	\$ 78,748.80	\$ 80,828.80	\$ 82,888.00	\$ 84,552.00	\$ 86,216.00	\$ 87,880.00	\$ 89,523.20	\$ 91,187.20	\$ 92,435.20	\$ 93,683.20	\$ 94,910.40	\$ 96,158.40	\$ 97,406.40
	ACCOUNTING MANAGER (CPA)	FINANCE															
	ASSISTANT CITY ENGINEER	PW-ENG															
	STREET SUPERINTENDENT	PW-STREET															
	SUPERVISOR/INPECTOR III	DEV SER															
135			\$ 37.67	\$ 38.72	\$ 39.76	\$ 40.81	\$ 41.85	\$ 42.69	\$ 43.53	\$ 44.37	\$ 45.20	\$ 46.04	\$ 46.67	\$ 47.30	\$ 47.92	\$ 48.55	\$ 49.18
			\$ 78,353.60	\$ 80,537.60	\$ 82,700.80	\$ 84,884.80	\$ 87,048.00	\$ 88,795.20	\$ 90,542.40	\$ 92,289.60	\$ 94,016.00	\$ 95,763.20	\$ 97,073.60	\$ 98,384.00	\$ 99,673.60	\$ 100,984.00	\$ 102,294.40
	DEPUTY FIRE CHIEF	FIRE															
	POLICE LIEUTENANT	POLICE															
	WASTEWATER SUPERINTENDENT	PW-WASTEWATER															
			\$ 3,013.60	\$ 3,097.60	\$ 3,180.80	\$ 3,264.80	\$ 3,348.00	\$ 3,415.20	\$ 3,482.40	\$ 3,549.60	\$ 3,616.00	\$ 3,683.20	\$ 3,733.60	\$ 3,784.00	\$ 3,833.60	\$ 3,884.00	\$ 3,934.40
136			\$ 41.42	\$ 42.57	\$ 43.72	\$ 44.88	\$ 46.03	\$ 46.95	\$ 47.87	\$ 48.79	\$ 49.71	\$ 50.63	\$ 51.32	\$ 52.01	\$ 52.70	\$ 53.39	\$ 54.08
			\$ 86,153.60	\$ 88,545.60	\$ 90,937.60	\$ 93,350.40	\$ 95,742.40	\$ 97,656.00	\$ 99,569.60	\$ 101,483.20	\$ 103,396.80	\$ 105,310.40	\$ 106,745.60	\$ 108,180.80	\$ 109,616.00	\$ 111,051.20	\$ 112,486.40
	CITY ENGINEER	PW-ENG															
	ASSISTANT POLICE CHIEF	POLICE															
137			\$ 43.50	\$ 44.70	\$ 45.91	\$ 47.12	\$ 48.33	\$ 49.30	\$ 50.26	\$ 51.23	\$ 52.19	\$ 53.16	\$ 53.89	\$ 54.61	\$ 55.34	\$ 56.06	\$ 56.79
			\$ 90,480.00	\$ 92,976.00	\$ 95,492.80	\$ 98,009.60	\$ 100,526.40	\$ 102,544.00	\$ 104,540.80	\$ 106,558.40	\$ 108,555.20	\$ 110,572.80	\$ 112,091.20	\$ 113,588.80	\$ 115,107.20	\$ 116,604.80	\$ 118,123.20
	DEVELOPMENT SERVICES DIRECTOR	DEV SER															
	HUMAN RESOURCES DIRECTOR	ADMIN															
	IT DIRECTOR	TECHNOLOGY															
	PARKS & RECREATION DIRECTOR	PARKS & REC															
138			\$ 45.68	\$ 46.95	\$ 48.21	\$ 49.48	\$ 50.75	\$ 51.77	\$ 52.78	\$ 53.80	\$ 54.81	\$ 55.83	\$ 56.59	\$ 57.35	\$ 58.11	\$ 58.87	\$ 59.63
			\$ 95,014.40	\$ 97,656.00	\$ 100,276.80	\$ 102,918.40	\$ 105,560.00	\$ 107,681.60	\$ 109,782.40	\$ 111,904.00	\$ 114,004.80	\$ 116,126.40	\$ 117,707.20	\$ 119,288.00	\$ 120,868.80	\$ 122,449.60	\$ 124,030.40
	FINANCE DIRECTOR	FINANCE															
	FIRE CHIEF	FIRE															
	POLICE CHIEF	POLICE															
	PUBLIC WORKS DIRECTOR	PW															
			\$ 50.22	\$ 51.62	\$ 53.01	\$ 54.41	\$ 55.80	\$ 56.92	\$ 58.03	\$ 59.15	\$ 60.27	\$ 61.38	\$ 62.22	\$ 63.06	\$ 63.89	\$ 64.73	\$ 65.57
			\$ 104,457.60	\$ 107,369.60	\$ 110,260.80	\$ 113,172.80	\$ 116,064.00	\$ 118,393.60	\$ 120,702.40	\$ 123,032.00	\$ 125,361.60	\$ 127,670.40	\$ 129,417.60	\$ 131,164.80	\$ 132,891.20	\$ 134,638.40	\$ 136,385.60
	CITY ADMINISTRATOR	ADMIN															

*Additional \$1.00/hr incentive for Street Division Employees for operation of Arial Truck